



COURIER APPLICATION · CALGARY AND RED DEER

Door hanger courier

This is a walking job. Read the two boxes below before you fill anything in. If it is not for you, that is completely fine, and finding that out today saves us both a week.

WHAT THE JOB **ACTUALLY** IS

- You are given a route, usually 150 to 400 homes in one neighbourhood.
- You walk it on foot, on your own, for three to five hours, carrying the hangers with you.
- Every home on the route gets a hanger. Not most of them. Every one.
- You log photo proof in the StreetDrop app as you go, and the app records where you walked.
- You are outdoors in whatever the weather is doing. A Calgary January is part of the job.
- You are paid \$17.50 an hour for the hours you work on assigned routes. Hours depend on the routes we have, so they are not guaranteed week to week.

THE STOP CHECK · **ANSWER THESE FIRST**

	YES	NO
I am legally entitled to work in Canada.	☐	☐
I am 16 or older.	☐	☐
I can walk for at least three hours at a time , outdoors, carrying about ten pounds of hangers.	☐	☐
I have a smartphone with a working camera and GPS, and data I can use during a shift.	☐	☐
I am willing to walk routes in rain, snow and cold.	☐	☐
I can get myself to a route start anywhere in my city, by car, transit or a ride.	☐	☐
I can commit to at least two shifts a week for at least eight weeks .	☐	☐
When I accept a route I will finish it, even if it takes longer than I thought.	☐	☐

A **No** on any line means we cannot take you on right now, and you can stop here with our thanks. If you need something set up so that a line becomes a Yes, put it in the box on page 8. Asking for an adjustment is not a No.

Filling this in online is faster: streetdrop.ca/hiring

Same questions, and it reaches us the moment you press send.

(587) 317-3289

Questions, any time



1 About you

Print clearly. The phone number is the one we will actually use, so check it twice.

YOUR NAME AND HOW WE REACH YOU

FULL LEGAL NAME

MOBILE NUMBER

CAN WE TEXT THIS NUMBER?

☐ Yes, texting is best ☐ Call me instead

WHAT YOU LIKE TO BE CALLED

EMAIL

WHICH CITY DO YOU WANT TO WALK IN?

☐ Calgary ☐ Red Deer ☐ Either

WHERE YOU LIVE · THIS DECIDES WHICH ROUTES WE OFFER YOU

PART OF THE CITY YOU LIVE IN

☐ Calgary NW ☐ Calgary NE ☐ Calgary SW ☐ Calgary SE ☐ Red Deer ☐ Somewhere else

YOUR NEIGHBOURHOOD OR COMMUNITY

NEAREST MAJOR INTERSECTION TO YOUR HOME

ELIGIBILITY

YOUR AGE

☐ 18 or older
☐ 16 or 17

At 16 or 17 you can absolutely do this work. We just need a parent or guardian to sign a one page consent before your first shift.

HAVE YOU WORKED FOR STREETDROP OR CALGARYKNOCKS BEFORE?

☐ No ☐ Yes

CAN YOU SHOW GOVERNMENT PHOTO ID AND A SIN BEFORE YOUR FIRST SHIFT?

☐ Yes
☐ Not yet, but I can get them
☐ No

Do not write your SIN on this form. We collect it later, on the payroll paperwork.

IF YES, ROUGHLY WHEN, AND UNDER WHAT NAME?

EMERGENCY CONTACT · SOMEONE WE CAN CALL IF ANYTHING HAPPENS ON A ROUTE

NAME

RELATIONSHIP TO YOU

PHONE



2 Getting to routes, and your phone

Two things end more first weeks than anything else: no way to reach the route, and a phone that dies at house 90. Be straight with us here and we will hand you routes that work.

HOW YOU WILL GET TO A ROUTE START

USUALLY, YOU WILL

- ☐ Drive my own vehicle
- ☐ Get a ride from someone
- ☐ Take transit
- ☐ Bike
- ☐ Only walk, so the route has to start near home

HOW FAR ARE YOU WILLING TO TRAVEL TO A ROUTE START?

- ☐ Up to 15 minutes
- ☐ Up to 30 minutes
- ☐ Up to 45 minutes
- ☐ Anywhere in the city

VALID DRIVER'S LICENCE?

- ☐ Yes
- ☐ No

THE PHONE YOU WOULD USE ON SHIFT

MAKE AND MODEL

IT RUNS

- ☐ iPhone
- ☐ Android
- ☐ Not sure

ON A NORMAL DAY THE BATTERY

- ☐ Lasts all day
- ☐ Lasts most of a day
- ☐ Needs charging by midday

MOBILE DATA YOU CAN USE DURING A SHIFT

- ☐ Yes, a normal plan
- ☐ Yes, but limited
- ☐ No, wifi only

The app uploads photo proof as you walk. A phone that cannot do that cannot be paid on, because the proof is what the client is buying and what your hours are checked against.

GEAR YOU ALREADY HAVE

- | | | | |
|---|---|---------------------------------------|---|
| ☐ Walking shoes or boots | ☐ Warm winter coat | ☐ Rain jacket | ☐ Gloves and a toque |
| ☐ Backpack or bag | ☐ Power bank | ☐ Water bottle | ☐ None of these yet |

Nothing here is a requirement. It tells us whether to start you in November or in April.



3 When you can walk

Only tick the blocks you would genuinely turn up for. Routes are held for the courier they are assigned to, so an optimistic tick here becomes a street nobody walked.

YOUR NORMAL WEEK

DAY	MORNING 8 TO 12	AFTERNOON 12 TO 5	EVENING 5 TO 8
Monday	☐	☐	☐
Tuesday	☐	☐	☐
Wednesday	☐	☐	☐
Thursday	☐	☐	☐
Friday	☐	☐	☐
Saturday	☐	☐	☐
Sunday	☐	☐	☐

HOW MUCH, AND FOR HOW LONG

SHIFTS A WEEK YOU CAN COMMIT TO

- ☐ 1
☐ 2
☐ 3
☐ 4
☐ 5 or more

HOURS A WEEK YOU ARE AFTER

- ☐ Under 10
☐ 10 to 20
☐ 20 to 30
☐ 30 or more

HOW LONG YOU EXPECT TO BE DOING THIS

- ☐ A few weeks
☐ 2 to 3 months
☐ About 6 months
☐ A year or more
☐ As long as it is working

EARLIEST DATE YOU CAN START

ARE YOU AROUND FOR WINTER WORK, NOVEMBER THROUGH MARCH?

- ☐ Yes ☐ No ☐ Not sure yet

WHAT ELSE IS IN YOUR WEEK

DO YOU HAVE ANOTHER JOB, SCHOOL, OR ANYTHING WITH FIXED HOURS?

- ☐ No ☐ Another job ☐ School or training ☐ Caring for someone ☐ More than one of these

WHAT IT IS, AND WHICH HOURS IT TAKES UP

ANYTHING ALREADY BOOKED THAT WILL TAKE YOU AWAY, A TRIP, SURGERY, EXAMS, AND THE DATES



4 Walking, and what you have done before

No experience is needed for this job. We ask anyway, because people who have already done something on their feet all day tend to know what they are saying yes to.

TICK ANYTHING YOU HAVE DONE, PAID OR UNPAID

- | | | |
|--|--|---|
| ☐ Door hanger or flyer delivery | ☐ Newspaper route | ☐ Door to door sales |
| ☐ Canvassing or petitions | ☐ Surveys or census work | ☐ Mail or parcel delivery |
| ☐ Food delivery on foot or bike | ☐ Dog walking | ☐ Landscaping or lawn care |
| ☐ Snow clearing | ☐ Construction labour | ☐ Warehouse or picking |
| ☐ Retail floor or stocking | ☐ Security patrol on foot | ☐ Farm work or tree planting |
| ☐ Moving or furniture delivery | ☐ Cleaning | ☐ None of these |

IF YOU HAVE DELIVERED HANGERS OR FLYERS BEFORE

WHO FOR

ROUGHLY WHEN

PIECES IN A NORMAL DAY

HOW MUCH WALKING YOU DO NOW

IN THE LAST MONTH, THE LONGEST YOU WALKED
IN ONE DAY

- ☐ Under an hour
- ☐ One to two hours
- ☐ Two to four hours
- ☐ More than four hours

ANYTHING YOU DO NOW THAT KEEPS YOU ON
YOUR FEET FOR HOURS

ROUGHLY HOW MANY STAIRS AND HILLS ARE YOU
HAPPY WITH?

- ☐ Any ☐ Some ☐ Flat routes please

LANGUAGE

READING ROUTE INSTRUCTIONS AND STREET
NAMES IN ENGLISH IS

- ☐ Easy for me
- ☐ Fine, I just read slowly
- ☐ Hard, I would want help

OTHER LANGUAGES YOU SPEAK

Useful, not required. Some of the neighbourhoods we walk are not mostly English speaking.



5 Your last two jobs

If you have never had a paid job, write school, volunteering or helping out a family business. A short history is not a problem here. A history you will not talk about is.

MOST RECENT JOB

EMPLOYER

WHAT YOU DID

FROM, MONTH AND YEAR

TO, MONTH AND YEAR

STILL THERE?

☐ Yes ☐ No

SUPERVISOR'S NAME

SUPERVISOR'S PHONE

MAY WE CALL THEM?

☐ Yes ☐ Not yet ☐ No

WHY YOU LEFT, OR WHY YOU ARE LEAVING

THE ONE BEFORE THAT

EMPLOYER

WHAT YOU DID

FROM, MONTH AND YEAR

TO, MONTH AND YEAR

MAY WE CALL THEM?

☐ Yes ☐ Not yet ☐ No

SUPERVISOR'S NAME

SUPERVISOR'S PHONE

WHY YOU LEFT

STAYING POWER · THE PART WE READ CLOSELY

JOBS YOU HAVE LEFT IN THE LAST 12 MONTHS

☐ None ☐ 1 ☐ 2 ☐ 3 or more

THE LONGEST YOU HAVE STAYED IN ONE JOB

☐ Under a month ☐ 1 to 3 months

☐ 3 to 6 months ☐ 6 to 12 months

☐ Over a year

IF YOU HAVE LEFT A JOB IN THE LAST SIX MONTHS, TELL US WHAT HAPPENED. A STRAIGHT ANSWER HERE COUNTS FOR YOU, NOT AGAINST YOU.



6 In your own words

Five short answers. A sentence or two each is plenty, and neat handwriting is not being marked. This is the part of the form we actually read first.

1 Why do you want a job that is mostly walking, outdoors, on your own?

2 You are two hours into a four hour route. It starts raining hard and you still have ninety homes to go. What do you actually do?

3 A homeowner comes out and tells you to get off their property. What do you say, and what do you do next?

4 The app records where you walk and the photos you take. It cannot see a hanger you decided not to hang. It is cold, you are tired, and there are forty homes left. What keeps you walking them?

5 Tell us about something you finished when you did not feel like finishing it. It does not have to be a job.



7 The deal

Initial beside each line. This is not a contract. It is the seven things couriers tell us they wish somebody had said out loud on day one.

- ☐ This is walking work, outdoors, mostly on my own, three to five hours at a time.
- ☐ I am paid by the hour for the hours I work on assigned routes. Hours depend on the routes available and are not guaranteed from week to week.
- ☐ Every home on my route gets a hanger and gets logged in the app. Skipping homes and logging them anyway is the one thing that ends this job on the spot.
- ☐ If I cannot make a shift I tell my coordinator before it starts, not after.
- ☐ If I accept a route, I finish it.
- ☐ I will need government photo ID and a SIN before my first shift, and a parent or guardian signature if I am under 18.
- ☐ Everything on this form is true, and StreetDrop may check it.

ANYTHING WE SHOULD SET UP FOR YOU · **ASKING COSTS YOU NOTHING**

SIGNATURE

SIGN HERE

DATE

PRINT YOUR NAME

PARENT OR GUARDIAN, IF YOU ARE 16 OR 17

SEND IT BACK, AND WHAT HAPPENS THEN

info@streetdrop.ca or fill it in online at **streetdrop.ca/hiring**, which is faster. Questions: **(587) 317-3289**

We read every form. If it looks like a fit you will hear from us within three working days, first a short phone call about your week, then orientation, paperwork, the app, and your first route. If you do not hear back, call us. We would rather answer twice than leave you waiting.

STREETDROP USE ONLY

RECEIVED

SCREENED BY

SCORE

DECISION

☐ Call ☐ Hold ☐ No